



Ministry Relaunch Plan  
Post-COVID-19  
June 2020

## **“The New Normal”**

No one expected a world-wide pandemic. Yet here we are. Let's lean into what God is teaching us right now and learn even more about how-to live-in tune with His spirit.

## **Why Churches are important?**

We are not meant to be isolated. Church is a positive aspect of people's lives. It is where they find connection. This time will see an increase in:

- Isolation
- Anxiety
- Depression
- Substance Abuse
- Domestic Violence
- Child Abuse
- Suicide

We strive to balance biblical truth with scientific knowledge. Based on Matthew 22:37-39 we are seeking to protect ourselves from being infected but more importantly we are expressing love to our neighbors as we protect them from being infected. Our desire is for every person who is on site to feel safe and secure.

## **Current State (Where we Are)**

The State of Pennsylvania has instituted a gradual reopening plan with three phases: Red, Yellow and Green. As of May 29, Franklin County has moved into the “Yellow Phase”. As a church we are balancing all information from local government, local health and state authorities about moving forward as the county moves onto the next phases.

# COVID-19 REOPENING PHASES

	<b>WORK &amp; CONGREGATE SETTINGS</b>	<b>SOCIAL SETTINGS</b>
<b>RED PHASE</b>	<ul style="list-style-type: none"> <li>• LIFE-SUSTAINING BUSINESSES ONLY</li> <li>• RESTRICTIONS IN PLACE FOR PRISON + CONGREGATE CARE</li> <li>• SCHOOLS CLOSED FOR IN-PERSON INSTRUCTION</li> <li>• MOST CHILD CARE CLOSED</li> </ul>	<ul style="list-style-type: none"> <li>• STAY AT HOME ORDERED</li> <li>• LARGE GATHERINGS PROHIBITED</li> <li>• RESTAURANTS/BARS LIMITED TO CARRY-OUT + DELIVERY</li> <li>• ONLY TRAVEL FOR LIFE-SUSTAINING PURPOSES</li> </ul>
<b>YELLOW PHASE</b>	<ul style="list-style-type: none"> <li>• TELEWORK MUST CONTINUE WHERE FEASIBLE</li> <li>• BUSINESSES WITH IN-PERSON OPERATIONS MUST FOLLOW SAFETY ORDERS</li> <li>• CHILD CARE OPEN WITH WORKER + BUILDING SAFETY ORDERS</li> <li>• RESTRICTIONS IN PLACE FOR PRISON + CONGREGATE CARE</li> <li>• SCHOOLS CLOSED FOR IN-PERSON INSTRUCTION</li> </ul>	<ul style="list-style-type: none"> <li>• STAY AT HOME RESTRICTIONS LIFTED IN FAVOR OF AGGRESSIVE MITIGATION</li> <li>• LARGE GATHERINGS PROHIBITED</li> <li>• IN-PERSON RETAIL ALLOWED CURBSIDE/DELIVERY PREFERRED</li> <li>• INDOOR RECREATION, HEALTH AND WELLNESS FACILITIES (SUCH AS GYMS, SPAS), AND ALL ENTERTAINMENT (SUCH AS CASINOS, THEATERS) REMAIN CLOSED</li> <li>• RESTAURANTS/BARS LIMITED TO CARRY-OUT + DELIVERY</li> </ul>
<b>GREEN PHASE</b>	<ul style="list-style-type: none"> <li>• ALL BUSINESSES MUST FOLLOW CDC AND PA DEPARTMENT OF HEALTH GUIDELINES</li> </ul>	<ul style="list-style-type: none"> <li>• AGGRESSIVE MITIGATION ORDERS LIFTED</li> <li>• INDIVIDUALS MUST FOLLOW CDC AND PA DEPARTMENT OF HEALTH GUIDELINES</li> </ul>

## **What does this mean for churches?**

### Red Phase

- Churches are to remain closed
- All services and gatherings are held online

### Yellow Phase

- Means we proceed with caution and begin to plan and prep for "green phase"
- No Gatherings over 25 people
- Churches can have small group gatherings
- Church services remain online

### Green Phase

- Numbers are dictated by CDC recommendations along with local health officials
- Green phase will have gradual phasing for the church even when Franklin County is in the green phase. Social distancing and other safety protocols will be put in place for the health and safety of all.



## **Phase Two (Yellow)**

Everyone is to follow "stay safe at home" guideline (Modified Social Distancing)

### Individual Safety (CDC Guidelines)

- Meetings are to be groups of 25 or less
- Gather in small groups/same participants each week
- New cleaning procedures in place for building
- Masks must still be worn
- Higher Risk individuals should continue to shelter in place
- No handshakes or hugs
- Social Distancing of recommended 6' is in place

## **Church Programming**

- Worship Experiences
- Life Groups (25 person maximum)
- Children
- Students
- Worship Team
- Staff
- Events
- Retreats/Mission's Trips

## **Phase Two**

- Online Only
- In Person/Online
- Online
- In-Person/Online
- Online Only
- Some return to normal
- Online Only
- Cancelled

Building closed to public

Continue to drive information through social media, email and website.

**Phase Three- (Green Phase)** Will resume when there is clear evidence of a declining and low level of infection in community

### **Move to larger gatherings (Green Phase A-Outside)**

#### **Church Programming**

Worship Experiences  
Life Groups  
Children  
Students  
Worship Team  
Staff  
Events  
Retreats/Mission's Trips

#### **Phase 3A**

New Normal w/ Online  
In Person (25 or less)  
Online Only  
Modified In Person  
New Normal  
New Normal  
Limited Activity  
Cancelled

The plan is to meet outside on Sunday Mornings at 9am for worship while maintaining proper social distancing and practicing proper sanitation practices

Everyone brings their own chairs/blankets and sit as a family while maintaining proper social distancing

Offer live worship service along with live streaming option

Playground is closed during this time

Bathrooms will be open and accessed by one person at a time unless a child is being accompanied by a parent

Tithes/Offerings will be placed in proper collection areas (No passing of offering plate)

Lyrics will be sent ahead of time for families to print off or use handheld device during worship

\*In the event of inclement weather all church goers will be notified to join online.

## **Phase 3 (Green Phase B-Inside)**

### **Church Programming**

Worship Experiences  
Life Groups  
Children  
Students  
Worship Team  
Staff  
Events  
Retreats/Mission's Trips

### **Phase 3B**

New Normal w/ Online  
In Person (25 or less)  
Online Only  
Modified In Person  
New Normal  
New Normal  
Limited Activity  
Cancelled

### What to Expect?

Tithe/Offering Collection Boxes  
Masks must be worn  
Communion modified  
Families remain together in service  
Safe distancing in rows (6')  
Bathrooms will be limited to one person at a time unless a child accompanied by an adult  
Socialization takes place outside while practicing distancing  
Doors will be opened by greeters/ushers  
Worship Center/Lobby and Bathrooms will be sanitized following each Sunday service  
There will not be any coffee or food offered  
Children/Student Ministry (watch what schools are recommending)



## **Phase Four- Grand Reopening**

### **Church Programming**

- Worship Experiences
- Life Groups
- Children
- Students
- Worship Team
- Staff
- Events
- Retreats/Mission's Trips

### **Phase 4**

- New Normal with Online
- New Normal
- New Normal
- New Normal
- New Normal
- New Normal
- New Normal
- New Normal/Limited

### **What to Expect**

#### Individual Safety

- Sanitizer Stations available
- Cleaning Team
- Communion modified
- Kids Ministry resumes (someone available to check your kids in at check in area)
- Student Ministry resumes
- All people/groups back together

#### Church Programming

- Grand Opening planned
- Large Groups and Services in new norms
- Life groups resume in building
- Staff available on location

We understand you may have questions, we do too. This is new for us all. Please be patient as do our best to honor God and respect our local guidelines and authorities. It is our priority to keep you and your families safe and healthy. Please also understand that these phases are not written in stone and may change.

The Leadership of Hollowell Church will determine which phase we will move to and when, so please stay up to date and in communication with us through email, Facebook Group, website and social media.

### **Should I stay home?**

If you are experiencing one or more of the following symptoms, please remain at home

- Temperature of 99.9 or greater (We encourage families to check temperature prior to coming to worship service)
- shortness of breath
- Dry Cough
- Loss of Taste and/or smell
- other possible symptoms (nausea, diarrhea, headaches, chills, muscle aches)

### **Resources**

- |  |   |
|--|---|
| CDC  | <a href="http://www.cdc.gov/coronavirus">www.cdc.gov/coronavirus</a>  |
| Pennsylvania Health Department             | <a href="https://www.health.pa.gov/Pages/default.aspx">https://www.health.pa.gov/Pages/default.aspx</a>       |
| US Department of Health and Human Services | <a href="https://www.hhs.gov/coronavirus/news/index.html">https://www.hhs.gov/coronavirus/news/index.html</a> |
| USA Government                             | <a href="http://www.U.S.A.gov/Coronavirus">www.U.S.A.gov/Coronavirus</a>                                      |

### **Approaches to Mitigate the Factors Facilitating Airborne COVID-19 Transmission**

## Factor facilitating transmission

## Transmission risk in church activities

## Suggestions to mitigate risk

Infectiousness of COVID-19 patient	An asymptomatic COVID-19 carrier participating could transmit the virus, but a symptomatic carrier is more infectious.	Screen those with symptoms; use face mask.
Actions producing more respiratory droplets	Singing, laughing, talking (sometimes loudly), coughing, and physical activities that increase deep and rapid breathing.	No singing, talking, or unnecessary physical activities; use face mask.
Close proximity (<6 feet)	Sitting closer than 6 feet; people facing each other.	Maintain physical distancing of at least 6 feet; no face-to-face activity; sit in rows facing one direction; use face mask.
Enclosed space with limited outside ventilation	Meeting frequently in smaller rooms, with low ceilings and no outside ventilation	Use larger rooms with high ceilings; open windows and doors; allow time to vent rooms between use; meet outdoors; use face mask
Duration of contact	Meeting for longer than 30 minutes (definition of close contact); longer duration equals more risk.	Minimize time by cutting non-essential activities; uni-directional flow for foot traffic; prompt and orderly entry and exit.
Increased social mixing	Gathering asymptomatic younger people with older people.	Keep participants segregated by age groups; same people meeting regularly together reduces mixing.

<https://www.christianitytoday.com/ct/2020/may-web-only/when-churches-reopen-phase-coronavirus-covid-19-guidelines.html>

## Approaches to Mitigate the Factors Facilitating Airborne COVID-19 Transmission

**Factor facilitating transmission**

**Transmission risk in church activities**

**Suggestions to mitigate risk**

Infectiousness of COVID-19 patient	An asymptomatic COVID-19 carrier participating could transmit the virus, but a symptomatic carrier is more infectious.	Screen those with symptoms; use face mask.
Actions producing more respiratory droplets	Singing, laughing, talking (sometimes loudly), coughing, and physical activities that increase deep and rapid breathing.	No singing, talking, or unnecessary physical activities; use face mask.
Close proximity (<6 feet)	Sitting closer than 6 feet; people facing each other.	Maintain physical distancing of at least 6 feet; no face-to-face activity; sit in rows facing one direction; use face mask.
Enclosed space with limited outside ventilation	Meeting frequently in smaller rooms, with low ceilings and no outside ventilation	Use larger rooms with high ceilings; open windows and doors; allow time to vent rooms between use; meet outdoors; use face mask
Duration of contact	Meeting for longer than 30 minutes (definition of close contact); longer duration equals more risk.	Minimize time by cutting non-essential activities; uni-directional flow for foot traffic; prompt and orderly entry and exit.
Increased social mixing	Gathering asymptomatic younger people with older people.	Keep participants segregated by age groups; same people meeting regularly together reduces mixing.

<https://www.christianitytoday.com/ct/2020/may-web-only/when-churches-reopen-phase-coronavirus-covid-19-guidelines.html>

\*We understand the importance of personal preference regarding when to return to church safely. The staff would encourage each person to be respectful of another’s view regarding safety to return and show love in all words and actions and be respectful of all individuals and families.